

SBUA STANDING RULES – SPRING 2022

STANDING RULE: CERTIFICATION OF OFFICIALS

1. To be certified, an official must be at least 18 years of age and a member in good standing of the Salem Baseball Umpires Association. (Anyone who is at least 16 years of age but less than 18 years of age at the time he works on the field as an umpire for SBUA shall be deemed a non-certified temporary official, and is eligible only for non-OSAA youth games.)
2. An official must score at least 75% on the National Federation Rules Examination. To be eligible for any state championship event or for any playoff assignment an official must score at least 90% on the NFHS exam. An official who does not pass the current year's exam by the final deadline shall be deemed a non-certified official and is eligible only to work non-varsity games.
3. An official must submit to a criminal conviction history screening. An official may not have been convicted during the previous 10 years of any of the following: unlawful acts of violence or unlawful threats of violence; unlawful sexual acts with any person, including children; or unlawful felony possession, use, or sale of controlled substances. An official may not have been convicted at any time of a crime involving a minor child.
4. An official may not engage in any conduct which gives rise to a concern for the safety of children due to the official's conduct; or which indicates that the official cannot perform the duties of an official; or which is otherwise inconsistent with the OSAA's responsibilities to its member schools, the student participants, or the parents of the participants.
5. The Commissioner shall determine whether an official is certified or not. Any denial of certification may be appealed to the Board of Directors.

STANDING RULE: EXPECTATIONS OF PROFESSIONALISM

1. SBUA shall provide officials that exemplify professionalism. SBUA believes that professionalism and officiating go hand in hand. SBUA believes that officiating is a privilege and not a right. SBUA believes that players, coaches, and fans expect officials to look and act professional. Officials shall not use profanity while on game sites or school property. Officials shall not act as if the game being worked is "beneath" the official. Officials shall work hard every game no matter what the level and no matter what the score. Sarcastic comments directed toward players, coaches, or fans are improper.
2. When officials arrive at a game site to officiate a game they will be aware that they are being watched and judged. At the game site officials will refrain from undue fraternization with players, coaches, fans, and teachers. During the game officials will avoid casual conversation with players, coaches, or fans. Officials shall not engage in aggressive physical conduct toward any player, coach, or fan.

3. Officials shall not criticize other officials while officiating, or while off the field as a parent, fan, or coach. If there is a problem with another official, contact the Commissioner and the Commissioner will deal with it in a manner which is both professional and constructive.
4. Officials shall not consume either alcohol or recreational drugs on the day of a game to which the official is assigned before that game concludes and the official has left the game site.
5. Officials shall not use tobacco products on school premises.
6. Officials shall not bet or take a bribe in connection with any game which is serviced by SBUA.
7. Officials shall not miss a game assignment without reasonable cause.
8. (a) On any game where SBUA is providing umpire services, officials shall work when assigned by the Commissioner, and not otherwise.
(b) On any game where SBUA has submitted a bid to provide umpire services, even when that bid was not accepted, officials may work only with the approval of the Commissioner.
(c) Officials may determine whether SBUA submitted a bid to provide umpire services on a particular game at a site or a tournament, or for a league or school, by contacting the Commissioner.
(d) On all other non-SBUA games, officials may work as they choose.
9. In order to perform the duties of an official, and to maximize the safety of players and coaches, officials shall keep themselves in reasonably good physical condition.
10. Officials are subject to OSAA regulations. Any fines assessed by OSAA to SBUA as the result of improper actions by an SBUA official may be passed on to that official.
11. Officials shall abide by the Conflict of Interest Standing Rule.
12. Any violation of the Standing Rules may result in discipline, including but not limited to fines, suspensions, or removal from the SBUA, following due process involving all parties.

STANDING RULE: CONFLICT OF INTEREST POLICY

1. Officials shall not work games involving a school:
 - a. where their child or step child currently attends.
 - b. where they or a member of their immediate family (as defined below) are employed.
 - c. where a member of their immediate family plays or coaches.
 - d. where they have graduated within the past 4 years.

2. If an official feels that officiating a particular game could be perceived to be a conflict of interest, including but not limited to the reasons described above, the official shall notify the Commissioner and request reassignment. The Commissioner's determination on such a matter is final.

3. Officials shall minimize social contact with coaches and athletic directors of schools serviced by SBUA, and shall not discuss the Association or fellow officials with such coaches or athletic directors when in unavoidable social contact. This applies both during the baseball season and between seasons.

4. "Immediate Family" is defined as follows: spouse, parents and grandparents, children and grandchildren (including adopted and step), brothers and sisters, mother and father-in-law, brother and sister-in-law, daughter and son-in-law.

STANDING RULE: MEETINGS

1. Officials shall attend at least 80% of general meetings and trainings. Excused absences must be approved by the Commissioner prior to the meeting. Officiating a game which was assigned by the Commissioner and occurs at the same time as the meeting shall be an excused absence.

2. Members at Large of the SBUA Board of Directors shall conduct meetings for rookies, and meetings for 2nd and 3rd years officials. Such officials shall attend at least 80% of such meetings in order to move up to the next level. Officials who have transferred to SBUA from another association may be required to attend meetings for rookies or meetings for 2nd and 3rd year officials. The Commissioner's determination on such a matter is final.

STANDING RULE: APPLYING FOR MEMBERSHIP

1. A person shall contact the Commissioner to indicate his interest in becoming a member of the Association. The Commissioner shall review the application and interview the applicant.

2. If the applicant is transferring from another association, the applicant shall provide to the Commissioner the name and contact information of a representative of that prior association, so that the Commissioner can gather information about the person's character, ability, and competence.

3. The Commissioner shall determine whether a person is granted membership. Any denial of membership may be appealed to the SBUA Board of Directors.

STANDING RULE: PROCEDURES OF THE BOARD

1. The Board of Directors shall make decisions by majority vote.
2. Before any decision is made, there shall be an opportunity for Board members to discuss the matter in a meeting. A member of the Board may be present for a meeting either in person or by means of video-conferencing. The President of the Board, or another member of the Board acting in place of the President if the President is absent, shall preside over the meeting.
3. Each member of the Board shall cast that member's vote. No proxy votes are allowed.
4. All members of the Board who are present, except the person presiding at the meeting, shall cast a vote. Each Officer and each Member-at-Large shall have one vote. (The Commissioner is a member of the Board but does not have a vote.) If there is a tie vote, then the person presiding at the meeting shall cast a vote to break the tie.
5. After each meeting of the Board, the person who presided at the meeting shall notify all Board members about the decisions which were made at the meeting. This notice shall be in writing and shall be done within 2 days of the meeting.
6. If any member of the Board was absent from a meeting and at that meeting matters were decided, then any member who was absent may request a review of a decision. Such request must be made in writing to the person who presided at the meeting and must be made within 7 days after the member who was absent received notice of the decision. The Board shall conduct the review within 7 days after receiving the request. The purpose of this provision regarding reviewing decisions is to insure that decisions are made by a majority of the entire Board and to alleviate any fear that a minority of the Board might be imposing its will on the Board or the Association.